Scrum Alliance Certified Team Coach℠ (CTC) Mentor Recommendation Guidelines

Use this format as a guide to describe your mentoring relationship with a candidate for the Scrum Alliance Certified Team Coach certification.

- **Mentoring Intensity:** What was/is the time frame of your mentoring relationship? How often did you meet during that time?

- **Mentoring Focus:** What were the main aspects (skills, perspectives, competencies) of coaching that you worked on with the candidate?

- **Mentoring Results:** What outcomes did you observe in the candidate's coaching competencies as a result of the mentoring? How did the candidate respond to feedback?

- **Future Work**: What additional areas for improvement have you identified with the candidate?

Provide your name and credentials relevant to your recommendation for the candidate. (job title, company, certifications, etc.)